

park century school

February 26, 2018

Head of School
Douglas E. Phelps

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Dear Park Century Community,

In discussions with the Board of Trustees, two years ago when I signed my last contract, I shared my long-time plan to retire as Head of School at the end of this school year. After additional conversation about the Board's desire to implement a restructuring plan as soon as possible, we determined it would be best to make this operational change now.

To assure full implementation by the start of the new school year in the Fall, Judith and Jennifer need time in their new leadership roles to work with the faculty and staff to plan and implement the educational program enhancements that I and other members involved in the organizational task force have been working on for the past six months and that will continue to be refined.

I have tremendous faith in Judith's ability to lead the school, as she has proven herself to be an outstanding Dean of the Lower School and Director of Admissions over these past 25 years. I have known Jennifer since 2013 and have the highest regard for her administrative talents, as well as outstanding abilities in community outreach, communication, and fundraising.

Together, Judith and Jennifer form a powerful team with the potential for significant positive impact on our school. The rapidly changing education arena demands that we continuously assess the way we deliver our curriculum, and I am confident the new leadership model will assure the sustained fulfillment of the school's mission.

I am committed to the ongoing success of the school and will make myself available to Judith and Jennifer and the Board of Trustees to ensure a smooth transition.

I am proud of what we have accomplished together over the past 5 years. In particular, I am most proud of the work we did to get Park Century the California Association of Independent School (CAIS) accreditation it deserves as a center of excellence in the LD community along with bringing the Wilson Reading Program and Columbia Writers Project to the school.



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I am also proud of the enhanced music, art and science programs our students now enjoy allowing them to nurture their individual talents and ability to “think outside the box” which will continue to lead them to their “uncommonly bright futures.”

Another point of great pride for me is our outstanding fundraising efforts, demonstrating a true commitment on the part of the Park Century community to show support for the mission and vision of the school. Thanks to the generosity of our donor community we will soon be able to realize the dream of a new recreation field that will support educating the whole child by developing their mind, body and spirit through outdoor play.

Taken together with our specialized curriculum, these new additions to the school are designed to have a significant positive impact on the everyday lives of our students and their ability to reach their academic and personal potential.

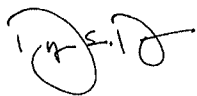
During my tenure, I have seen first-hand that one of the defining characteristic of Park Century School is the dedication of the superb faculty and staff. It has been a privilege to serve alongside them as they work tirelessly to inspire our students to develop into resilient self-advocates and build a foundation for lifelong achievement.

I'd be remiss if I did not mention the students of Park Century— they are creative, thoughtful, inspiring, innovative and, most of all, they have *big hearts*. It has been the greatest honor to serve the students of Park Century School and their parents.

I am confident that the work we have done will serve the school well into the future, and I look forward to watching the school's continued success in the years ahead.

I wish you all my very best.

Sincerely,



Doug Phelps

